

Nottinghamshire and Nottingham

# Waste Local Plan

Equalities Impact Assessment  
Pre-Submission Draft

June 2023



**Nottingham**  
**City Council**

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# 1. Introduction

- 1.1. Nottinghamshire County Council and Nottingham City Council are the Waste Planning Authorities for the Plan Area and have a statutory responsibility to prepare a Waste Local Plan. The Plan provides policies which will be used to determine planning applications for waste development.
- 1.2. Currently, the Waste Local Plan (adopted 2002) and the Waste Core Strategy (adopted 2013), which partially replaced some policies within the Waste Local Plan (2002), make up the Local Development Framework on which applications are determined. Both the County Council and City Council agree that a review of the Plans is required and so are jointly working on a new Waste Local Plan which will, once adopted, replace both the Waste Local Plan (2002) and the Waste Core Strategy (2013).
- 1.3. Before adoption, the new Waste Local Plan will go through several stages, including several consultations. Table 1 below details the stages that have already happened and a provisional timetable for the next stages.

*Table 1 - Timetable of the Nottinghamshire and Nottingham Waste Local Plan.*

<b>Stage</b>	<b>Date</b>
<b>Issues and Options Consultation</b>	27 <sup>th</sup> February - 7 <sup>th</sup> May 2020
<b>Draft Waste Local Plan Consultation</b>	7 <sup>th</sup> February – 4 <sup>th</sup> April 2022
<b>Pre-Submission Draft Publication Consultation</b>	30 <sup>th</sup> August – 11 <sup>th</sup> October 2023 (Provisional)
<b>Submission to Planning Inspectorate</b>	Early 2024 (Provisional)
<b>Examination</b>	Spring 2024 (Provisional)
<b>Adoption</b>	Autumn 2024 (Provisional)

- 1.4. Once adopted, the plan will form the planning strategy for waste development within Nottinghamshire and Nottingham until 2038. In summary the plan contains the following:
  - An overview of the Plan area
  - A long-term Vision for waste development in Nottinghamshire and Nottingham to 2038
  - Strategic Objectives demonstrating how the Vision will be achieved
  - Strategic Policies covering key issues such as Waste Provision, Climate change and the Nottinghamshire Green Belt.
  - Development Management Policies, the purpose of which is to deliver the strategic policies and objectives by providing the criteria against which future waste development will be assessed.
  - A framework by which the implementation of and subsequent effect of the plan and its policies can be monitored and reviewed.

- 1.5. As part of preparing the new Waste Local Plan, an Equalities Impact Assessment (EqIA) has been undertaken.
- 1.6. The EqIA is used to assess the impact of the proposed policies in the new Waste Local plan on groups and individuals with protected characteristics. This ensures the needs of these groups and individuals have been considered and policies do not discriminate against any particular individuals or groups. It demonstrates the Councils have met their Public Sector Duty as set out in the 2010 Equality Act.
- 1.7. This report outlines the purpose and scope of the EqIA and explains the methodology used. It includes a current profile of Nottinghamshire and Nottingham to help establish any potential impacts that the policies may have.
- 1.8. The report concludes with findings from the EqIA that have, alongside other assessments, considered the potential impact of the proposed policies and shaped the new Waste Local Plan. Where policies have changed significantly between the Draft Waste Local Plan, published in 2022, and the Pre-Submission Draft, these have been re-assessed so to ensure policies do not have unintended equality consequences.
- 1.9. Also, since the Draft Waste Local Plan and the EqIA was published, the 2021 Census data has been released. This provides more up to date information on the local profiles of the protected characteristic groups in Nottinghamshire and Nottingham. Therefore, the data in chapter 4 has also been updated.

## 2. What is an Equality Impact Assessment?

- 2.1. It is the responsibility of any officer who proposes a change to policy to consider how this change may potentially impact on equality of individuals or groups. Under the Equality Act 2010, it is the Councils duty as public bodies to comply with the public sector equality duty to make society fairer and so have regard to:
  - Eliminate unlawful discrimination, harassment and victimisation
  - Advance equality of opportunity between people who share a protected characteristic and those who do not
  - Foster good relations between people who share a protected characteristic and those who do not.
- 2.2. To consider the potential equality consequences, an Equality Impact Assessment (EqIA) should be completed which can assist in the decision and policy making process.
- 2.3. In this case, as the new Waste Local Plan is altering policies, an EqIA has been undertaken to assess how the policies proposed in the new Nottinghamshire and Nottingham Waste Local Plan potentially could impact equality of individuals or groups with protected characteristics. The protected characteristics are:
  - Age
  - Sex
  - Gender reassignment
  - Marriage and Civil Partnership
  - Sexual Orientation
  - Pregnancy and maternity
  - Disability
  - Race, including colour, nationality, ethnic or national origin
  - Religion, belief or lack of religion/belief
- 2.4. In January 2023, both Councils approved motions pledging to treat people who experience care, including those in care and who have left care, as a protected characteristic.
- 2.5. The assessment identifies whether policies have a positive, negative or neutral impact on each protected characteristic. Where negative impacts are identified the assessment will make recommendations to eliminate these. Where positive impacts are identified, these should be sought to be maximised where possible.

### **3. Equality Impact Assessment Process**

#### **EqlA within the Plan making process**

- 3.1. In order to ensure policies do not create negative equality impacts on individuals and groups, the EqlA should form part of the policy making process as early as possible.
- 3.2. As the Draft Waste Plan Consultation document, published in February 2022, was the first to contain and propose policies, this was the first time an EqlA had been undertaken. The full assessment can be found in Appendix 1.
- 3.3. The comments received from the consultation on the Draft Plan has led to the policies being amended, some significantly and other minorly. These new policies are published in the Pre-Submission Draft. To consider the changes made to the policies, a review of the EqlA has been undertaken, which can be found in Appendix 2.
- 3.4. There is a possibility that additional reviews of the EqlA assessment will be needed as the plan progresses through the stages outlined in Table 1, particularly if further significant amendments are made to the policies.

#### **EqlA Methodology**

- 3.5. This document provides further detail on how the policies in the Draft and Pre-submission draft Waste Local Plan have been assessed, and so compliments and provides further background information to the EqlA assessment document.
- 3.6. This EqlA contains three steps:
  - Outlining the baseline of Nottinghamshire's and Nottingham's population in relation to the protected characteristics groups
  - Assessing and examining each of the plan's policies, vision and objectives in relation to each of the protected characteristic groups and whether the likely impact is positive, neutral, negative or not applicable.
  - Assessing the public consultation held throughout the plans development to identify possible negative impacts on protected characteristic individuals and groups as well as opportunities for promoting equality where possible.
- 3.7. These three steps form the following chapters.

## 4. Profile of Nottinghamshire and Nottingham

- 4.1. Before assessing whether the proposed policies have any potential differential equality impacts on the protected characteristic groups, the current profile of Nottinghamshire and Nottingham in relation to these groups should be first understood.
- 4.2. To provide this insight, data from the 2021 Census has been used which has recently been published by the ONS.
- 4.3. To understand the position of Nottinghamshire and Nottingham, the County and City will be compared to the East Midlands and England's data for a regional and national comparison.

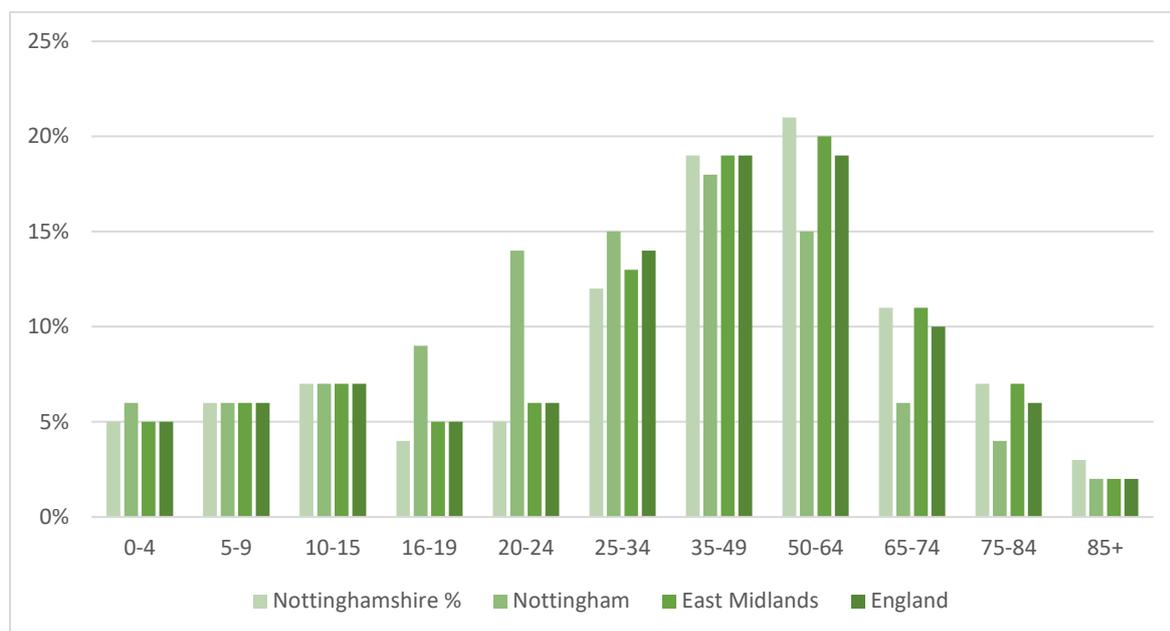
### Age

- 4.4. The 2021 census data provides an insight into the population age and structure for local areas and nationally, with this data shown in Table 2 and Figure 1. They show that Nottinghamshire's age profile is similar to the regional and national pattern and has an ageing population, with over 21% of the population aged 50-64, higher than the national and regional average.
- 4.5. Nottingham on the other hand as a youthful population, with a higher percent of 20- 24 year olds and a lower percent of older age groups than the regional and national average. The overall median age for Nottingham is 31 years old, being the lowest average age in the East Midlands. It is also much lower than the median age for England, which is 40 years old. This is likely due to the student presence studying at the City's two Universities.

Table 2 – Age profile of the population. Source: 2021 Census, ONS.

Age group	Nottinghamshire		Nottingham		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
<b>0-4</b>	41,890	5%	17,820	6%	253,198	5%	3,076,950	5%
<b>5-9</b>	47,172	6%	19,251	6%	283,318	6%	3,348,701	6%
<b>10-15</b>	56,689	7%	22,240	7%	345,493	7%	4,057,443	7%
<b>16-19</b>	32,850	4%	28,260	9%	232,106	5%	2,574,781	5%
<b>20-24</b>	41,756	5%	43,635	14%	306,418	6%	3,414,450	6%
<b>25-34</b>	102,395	12%	48,488	15%	620,300	13%	7,667,865	14%
<b>35-49</b>	152,902	19%	57,153	18%	908,666	19%	10,978,437	19%
<b>50-64</b>	173,982	21%	48,815	15%	978,780	20%	10,970,118	19%
<b>65-74</b>	93,559	11%	20,685	6%	514,685	11%	5,564,143	10%
<b>75-84</b>	59,518	7%	11,979	4%	318,275	7%	3,464,857	6%
<b>85+</b>	22,110	3%	5,301	2%	118,817	2%	1,372,300	2%
<b>Total</b>	<b>824,823</b>	<b>100%</b>	<b>323,627</b>	<b>100%</b>	<b>4,880,056</b>	<b>100%</b>	<b>56,490,045</b>	<b>100%</b>

Figure 1 - Chart comparing the age groups of the population in Nottinghamshire, Nottingham, East Midlands and England (percentage)



### Sex

4.6. The 2021 census also provides a breakdown of the population by sex. Table 3 show that both Nottinghamshire’s and Nottingham’s population reflects the regional and national population, with there being slightly more females (51%) then males (49%).

Table 3 –Population by Sex. Source: Census 2021, ONS.

Sex	Nottinghamshire		Nottingham		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
<b>All Usual Residents</b>	824,822	100%	323,632	100%	4,880,054	100%	56,489,048	100%
<b>Female</b>	420,034	51%	164,628	51%	2,477,865	51%	28,833,712	51%
<b>Male</b>	404,788	49%	159,004	49%	2,402,189	49%	27,656,336	49%

### Gender Reassignment

4.7. For the first-time the 2021 census asked adults (aged 16 and over): ‘*is the gender you identify with the same as your registered sex at birth?*’. This provides an insight into gender identity and re-assignment, and so into this protected characteristic group, that was previously unavailable.

4.8. Table 4 and Figure 2 below shows that Nottingham City has a higher percent of over 16s identifying as a different sex registered from birth (0.4%) when compared to Nottinghamshire (0.1%), the East Midlands and England (both

0.2%). Nottingham also had a higher percent of over 16s identifying as a trans man (0.2%) in comparison to Nottinghamshire, the East Midlands and England (all 0.1%).

*Table 4 – Gender identity for population over 16. Source: 2021 Census, ONS*

Gender Identity	Nottinghamshire		Nottingham		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
<b>All usual residents aged 16 and over</b>	679,071	100%	264,322	100%	3,998,045	100%	46,006,958	100%
<b>Gender identity the same as sex registered at birth</b>	641,726	95%	239,353	91%	3,735,589	93%	43,002,331	94%
<b>Gender identity different from sex registered at birth but no specific identity given</b>	963	0.1%	1,010	0.4%	8,931	0.2%	113,760	0.2%
<b>Trans woman</b>	472	0.1%	369	0.1%	3,386	0.1%	45,684	0.1%
<b>Trans man</b>	436	0.1%	411	0.2%	3,507	0.1%	46,513	0.1%
<b>Non-binary</b>	353	0.1%	336	0.1%	2,221	0.1%	28,710	0.1%
<b>All other gender identities</b>	207	0%	166	0.1%	1,368	0%	17,177	0%
<b>Not answered</b>	34,887	5%	22,677	8.6%	243,043	6%	2,752,783	6%

Figure 2 – Chart comparing answers to the 2021 Census gender identity question, focusing on those within the protected characteristic group, in Nottinghamshire, Nottingham, East Midlands and England (percentage of usual residents aged 16 and over)



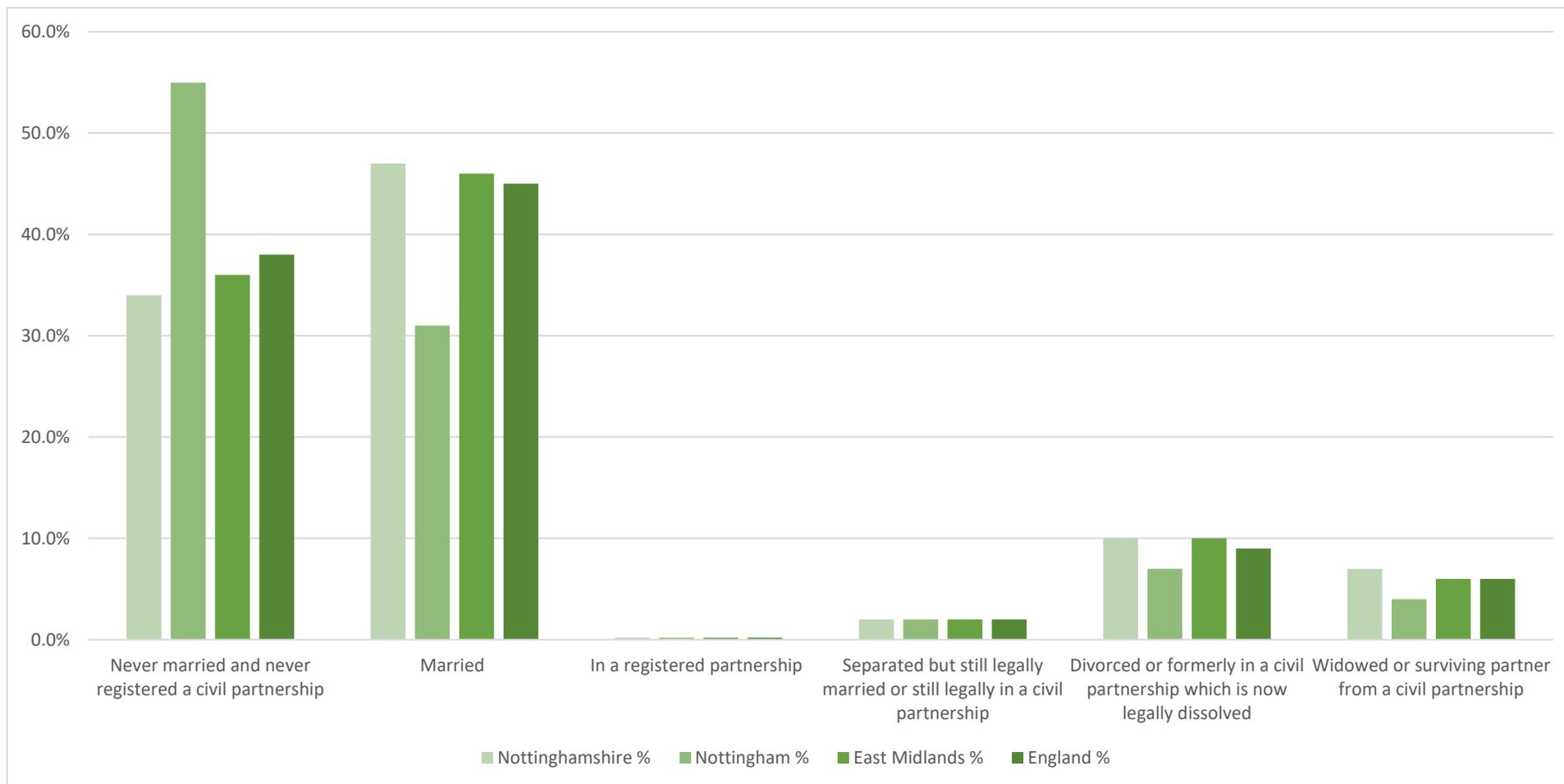
### Marriage and Civil Partnership

- 4.9. The 2021 Census provides detail on the percent of the population aged 16 and over who are married, in a registered civil partnership, separated, divorced or widowed and those who have never been married or registered in a civil partnership. The figures include same sex marriages and opposite sex civil partnerships as these are both now legally recognised in England. The local, regional and national data is shown in Table 5 and Figure 3.
- 4.10. Table 5 and Figure 3 shows that Nottinghamshire has a higher percent of the population that is, or has been, married with a lower percent of people who have never been married or registered a civil partnership in comparison to the East Midlands and England.
- 4.11. Nottingham is the opposite to Nottinghamshire, with over half of the population aged over 16 never being married or registered civil partnership, significantly higher compared to Nottinghamshire (34%), the East Midlands (36%) and England (38%).

Table 5 – Relationship Status. Source: 2021 Census, ONS.

Relationship Status	Nottinghamshire		Nottingham		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
<b>All usual residents aged 16 and over</b>	679,071	100%	264,322	100%	3,998,045	100%	46,006,958	100%
<b>Never married and never registered a civil partnership</b>	231,523	34%	145,860	55%	1,442,049	36%	17,450,122	38%
<b>Married</b>	317,792	47%	80,887	31%	1,825,699	46%	20,464,074	45%
<b>In a registered partnership</b>	1,202	0.2%	551	0.2%	7,230	0.2%	97,568	0.2%
<b>Separated but still legally married or still legally in a civil partnership</b>	14,768	2%	5,651	2%	88,980	2%	1,033,518	2%
<b>Divorced or formerly in a civil partnership which is now legally dissolved</b>	66,983	10%	19,615	7%	378,618	10%	4,171,639	9%
<b>Widowed or surviving partner from a civil partnership</b>	46,802	7%	11,757	4%	255,469	6%	2,790,036	6%

Figure 3 – Chart comparing residents relationship status in Nottinghamshire, Nottingham, East Midlands and England (percentage of usual residents aged 16 and over)



## Sexual Orientation

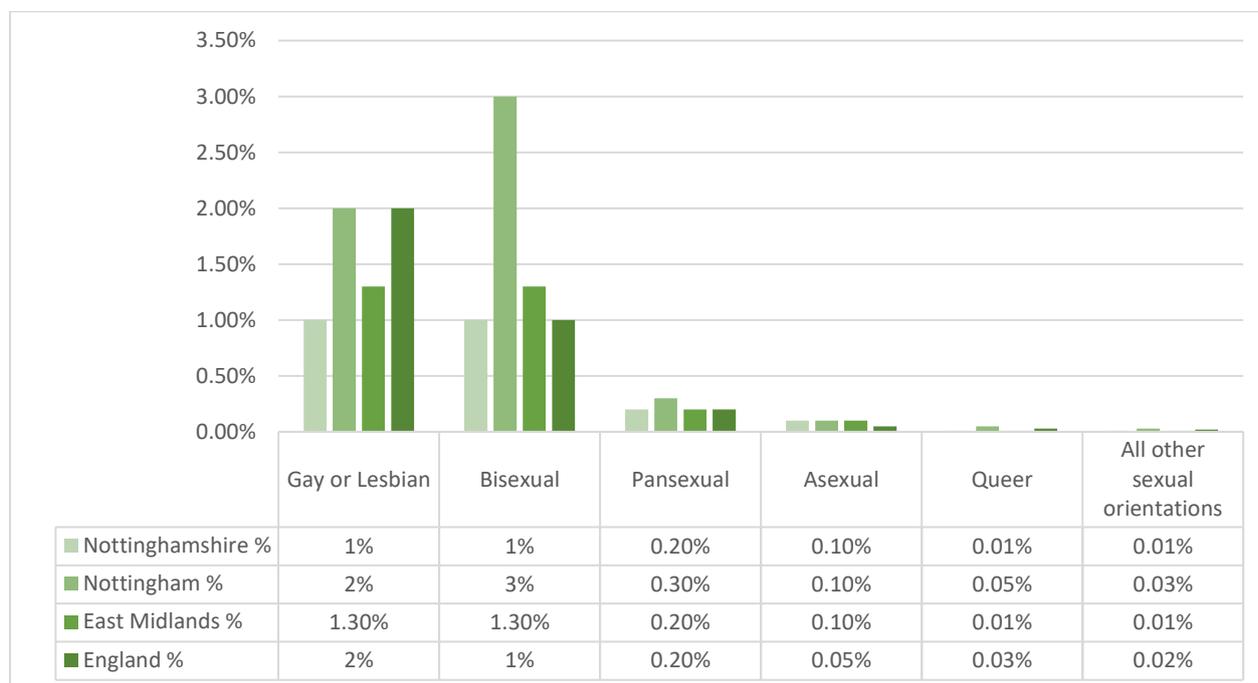
4.12. The 2021 Census was the first census to ask about sexual orientation. This has provided better data and insight than previously available on this protected characteristic.

4.13. Table 6 and Figure 4 below shows that the sexual orientation profile for Nottinghamshire is similar to the East Midlands and England. For Nottingham, a higher percent of residents aged 16 and over identified as gay or lesbian, bisexual, pansexual, queer and all other sexual orientations than the East Midlands and England percentage.

Table 6 – Sexual Orientation. Source: Census 2021, ONS

Sexual Orientation	Nottinghamshire		Nottingham		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
<b>All usual residents aged 16 and over</b>	679,071	100%	264,322	100%	3,998,045	100%	46,006,958	100%
<b>Straight or Heterosexual</b>	617,517	91%	225,477	85%	3,589,098	90%	41,114,478	90%
<b>Gay or Lesbian</b>	9,021	1%	4,757	2%	51,369	1.3%	709,704	2%
<b>Bisexual</b>	7,239	1%	6,742	3%	50,084	1.3%	591,690	1%
<b>Pansexual</b>	1,077	0.2%	891	0.3%	8,278	0.2%	107,852	0.2%
<b>Asexual</b>	365	0.1%	302	0.1%	2,302	0.1%	26,614	0.05%
<b>Queer</b>	104	0.01%	154	0.05%	708	0.01%	13,928	0.03%
<b>All other sexual orientations</b>	83	0.01%	83	0.03%	709	0.01%	9,963	0.02%
<b>Not answered</b>	43,665	6%	25,917	10%	295,499	7%	3,432,728	8%

Figure 4 - Chart comparing answers to the 2021 Census sexual orientation question, focusing on those within the protected characteristic group, in Nottinghamshire, Nottingham, East Midlands and England (percentage of usual residents aged 16 and over)



### Pregnancy and maternity/ paternity

- 4.14. Data relating to pregnancy and having a child is available, however it relates to specific issues such as birth rate, family types and conception rates. The ONS release annually the birth rates for local areas, which is shown for 2021 in Table 7, and conception rates for under 18s, shown in Table 8. The 2021 Census asked about household composition and whether the household included dependent children. This data is displayed in Table 9 with Figure 5 focusing on the percent of households identified as having dependent children in Nottinghamshire, Nottingham, the East Midlands and England.
- 4.15. The data shows that Nottinghamshire has a lower birth rate and conception rate for women under 18 years old compared to the rates for England, with the rates being similar to the East Midlands. Nottingham however has a higher birth rate and conception rate for women under 18 years old in comparison to the regional and national birth rate.
- 4.16. In terms of household composition with dependent children, Nottinghamshire's profile was very similar to the East Midlands with the highest percent of households with dependent children being married or in a civil partnership. In Nottingham, there is a lower percent of households with dependent children where the parents were married or in civil partnerships compared to the region and nation, with a higher percent of lone parent households.

Table 7 – Birth rate from 2021 mid-year population estimates. Source: Nomis, ONS.

	<b>Nottinghamshire</b>	<b>Nottingham</b>	<b>East Midlands</b>	<b>England</b>
<b>Birth Rate</b>	9.6	10.8	9.8	10.5

Table 8 – Conception rates for women aged under 18 years. Source: Nomis, ONS.

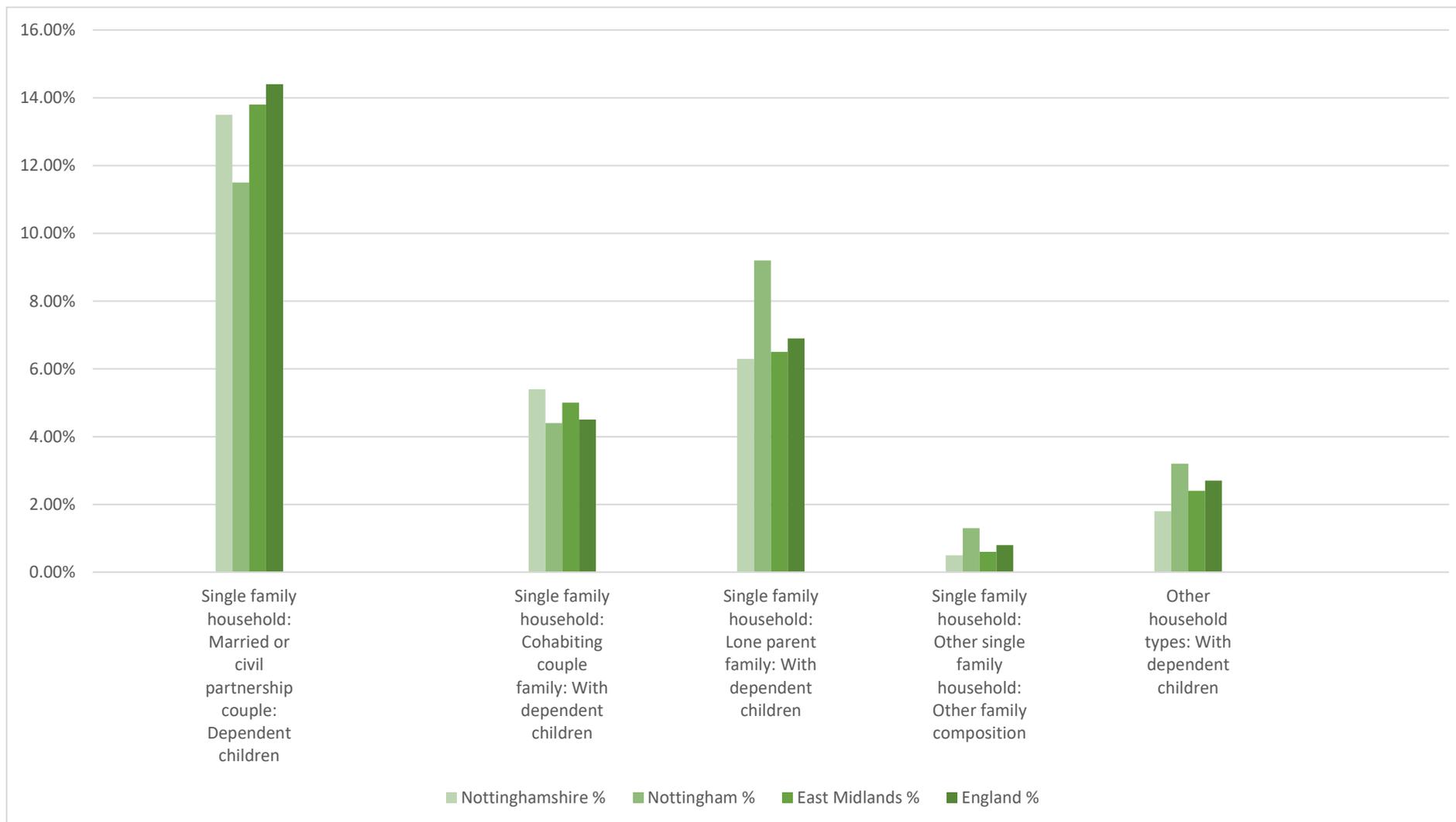
	<b>Nottinghamshire</b>	<b>Nottingham</b>	<b>East Midlands</b>	<b>England</b>
<b>Conception rates for women aged under 18 years</b>	10.3	19.2	10.2	13.2

Table 9 – Household Composition (dependent children highlighted for emphasis). Source: 2021 Census, ONS.

Household Composition	Nottinghamshire		Nottingham		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
<b>All family units</b>	357,119	100%	124,745	100%	2,037,334	100%	23,436,086	100%
<b>One-person household: Aged 66 years and over</b>	49,179	13.8%	13,512	10.8%	264,630	13%	3,001,789	12.8%
<b>One-person household: Other</b>	56,495	15.8%	28,459	22.8%	332,547	16.3%	4,050,440	17.3%
<b>Single family household: All aged 66 years and over</b>	39,712	11.1%	6,104	4.9%	209,388	10.3%	2,145,278	9.2%
<b>Single family household: Married or civil partnership couple: No children</b>	43,503	12.2%	9,457	7.6%	236,710	11.6%	2,440,210	10.4%
<b>Single family household: Married or civil partnership couple: Dependent children</b>	<b>47,700</b>	<b>13.5%</b>	<b>14,308</b>	<b>11.5%</b>	<b>280,529</b>	<b>13.8%</b>	<b>3,375,402</b>	<b>14.4%</b>
<b>Single family household: Married or civil partnership couple: All children non-dependent</b>	20,444	5.7%	4,850	3.9%	115,259	5.7%	1,314,182	5.6%
<b>Single family household: Cohabiting couple family: No children</b>	24,567	6.9%	8,448	6.8%	134,608	6.6%	1,486,961	6.3%
<b>Single family household: Cohabiting couple family: With dependent children</b>	<b>19,129</b>	<b>5.4%</b>	<b>5,502</b>	<b>4.4%</b>	<b>103,354</b>	<b>5%</b>	<b>1,053,001</b>	<b>4.5%</b>
<b>Single family household: Cohabiting couple family: All children non-dependent</b>	2,977	0.8%	956	0.8%	15,825	0.8%	169,017	0.7%
<b>Single family household: Lone parent family: With dependent children</b>	<b>22,533</b>	<b>6.3%</b>	<b>11,449</b>	<b>9.2%</b>	<b>132,437</b>	<b>6.5%</b>	<b>1,617,076</b>	<b>6.9%</b>

Household Composition	Nottinghamshire		Nottingham		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
<b>Single family household: Lone parent family: All children non-dependent</b>	13,124	3.7%	5,596	4.5%	76,841	3.8%	977,825	4.2%
<b>Single family household: Other single family household: Other family composition</b>	1,756	0.5%	1,625	1.3%	13,008	0.6%	183,971	0.8%
<b>Other household types: With dependent children</b>	<b>6,283</b>	<b>1.8%</b>	<b>3,997</b>	<b>3.2%</b>	<b>49,543</b>	<b>2.4%</b>	<b>630,340</b>	<b>2.7%</b>
<b>Other household types: Other, including all full-time students and all aged 66 years and over</b>	9,717	2.7%	10,482	8.4%	72,655	3.6%	990,594	4.2%

Figure 5 – Chart comparing household composition responses to the 2021 Census, focusing on those within the protected characteristic group, in Nottinghamshire, Nottingham, East Midlands and England (percentage of family units)



## Disability

4.17. Under the Equality Act (2010), a person is disabled if they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

4.18. The 2021 census data provides information on the number of residents who identify as having a long-term health problem or disability, with this shown in Table 10 and Figure 6. These show that in Nottinghamshire, slightly more people identified as being disabled or not disabled under the Equality Act but have a long term physical or mental health condition, but day-today activities are not limited, in comparison to the regional and national averages.

4.19. In Nottingham, the percent of residents identifying as having disability or long term health issues was similar to the East Midlands and England.

*Figure 6 – Chart comparing answers to the 2021 Census long term health or disability question, focusing on those within the protected characteristic group, in Nottinghamshire, Nottingham, East Midlands and England (percentage of residents)*

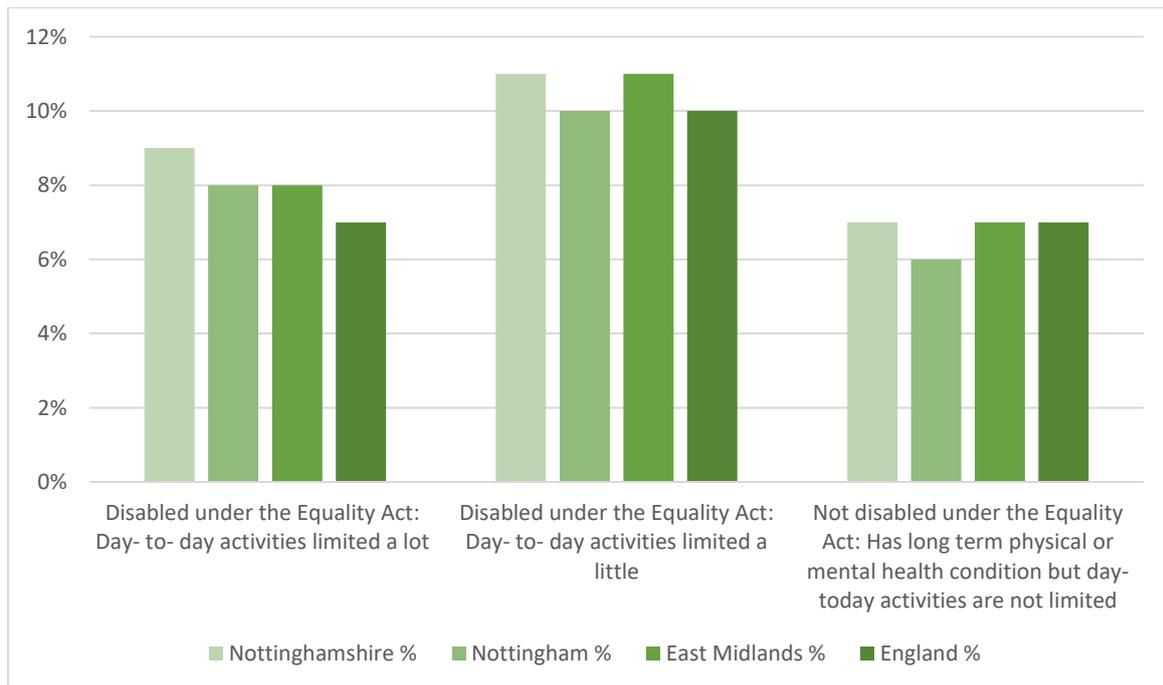


Table 10 – Residents who have a long-term health problem or disability. Source: 2021 Census, ONS.

	Nottinghamshire		Nottingham		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
<b>All Usual Residents</b>	824,822	100%	323,632	100%	4,880,054	100%	56,490,048	100%
<b>Disabled under the Equality Act: Day- to- day activities limited a lot</b>	70,291	9%	26,527	8%	373,869	8%	4,140,357	7%
<b>Disabled under the Equality Act: Day- to- day activities limited a little</b>	92,437	11%	33,691	10%	521,051	11%	5,634,153	10%
<b>Not disabled under the Equality Act: Has long term physical or mental health condition but day-today activities are not limited</b>	60,134	7%	18,612	6%	345,183	7%	3,856,029	7%
<b>Not disabled under the Equality Act: No long term physical or mental health conditions</b>	601,960	73%	244,802	76%	3,639,951	75%	42,859,509	76%

## Ethnicity

4.20. The 2021 Census data provides the most recent and detailed breakdown of the population in terms of ethnicity. Table 11 and Figure 7 shows that Nottingham is more ethnically diverse than Nottinghamshire and regionally and nationally.

Figure 7 – Chart comparing ethnicity diversity in Nottinghamshire, Nottingham, East Midlands and England (percentage of residents)

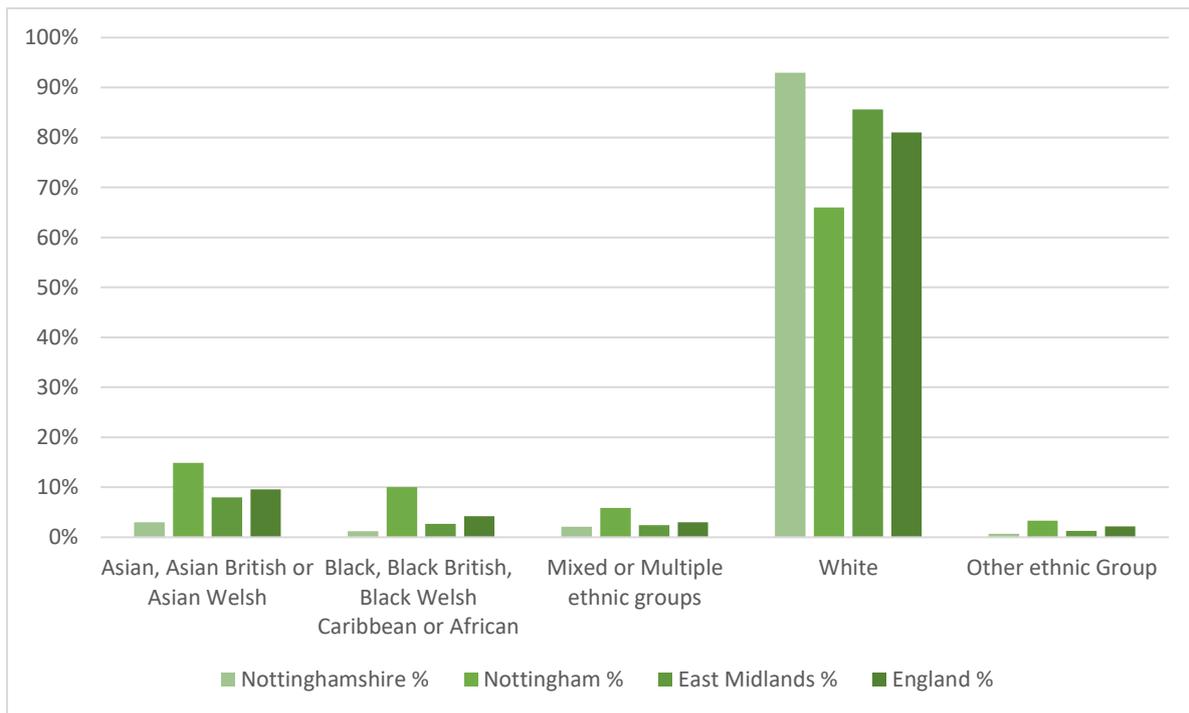


Table 11 – Ethnic Groups. Source: 2021 Census, ONS.

Ethnic Group (2021)	Nottinghamshire		Nottingham City		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
All Usual Residents	<b>824,800</b>	<b>100%</b>	<b>323,700</b>	<b>100.0%</b>	<b>4,880,200</b>	<b>100%</b>	<b>56,489,800</b>	<b>100%</b>
<b>Asian, Asian British or Asian Welsh</b>	<b>24,523</b>	<b>3%</b>	<b>48,217</b>	<b>14.9%</b>	<b>391,103</b>	<b>8%</b>	<b>5,426,392</b>	<b>9.6%</b>
Indian	10,344	1.3%	11,515	3.6%	229,831	4.7%	1,843,248	3.3%
Pakistani	5,013	0.6%	21,684	6.7%	71,038	1.5%	1,570,285	2.8%
Bangladeshi	888	0.1%	2,223	0.7%	20,980	0.4%	629,567	1.1%
Chinese	3,890	0.5%	4,263	1.3%	22,973	0.5%	431,165	0.8%
Other Asian	4,388	0.5%	6,330	2%	46,281	0.9%	952,127	1.7%
<b>Black, Black British, Black Welsh Caribbean or African</b>	<b>9,932</b>	<b>1.2%</b>	<b>32,215</b>	<b>10%</b>	<b>129,986</b>	<b>2.7%</b>	<b>2,381,724</b>	<b>4.2%</b>
African	5,255	0.6%	18,740	5.8%	83,161	1.7%	1,468,474	2.6%
Caribbean	3,268	0.4%	9,339	2.9%	30,828	0.6%	619,419	1.1%
Other Black	1,409	0.2%	4,136	1.3%	15,997	0.3%	293,831	0.5%
<b>Mixed or Multiple ethnic groups</b>	<b>17,103</b>	<b>2.1%</b>	<b>19,063</b>	<b>5.9%</b>	<b>117,247</b>	<b>2.4%</b>	<b>1,669,378</b>	<b>3%</b>
White and Black Caribbean	7,203	0.9%	10,129	3.1%	46,400	1%	499,310	0.9%
White and Black African	1,806	0.2%	2,129	0.7%	14,341	0.3%	241,528	0.4%
White and Asian	4,601	0.5%	3,363	1%	30,803	0.6%	474,190	0.8%
Other Mixed	3,493	0.4%	3,442	0.9%	25,703	0.5%	454,350	0.8%

Ethnic Group (2021)	Nottinghamshire		Nottingham City		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
<b>White</b>	<b>767,220</b>	<b>93%</b>	<b>213,430</b>	<b>66%</b>	<b>4,179,774</b>	<b>85.6%</b>	<b>45,783,401</b>	<b>81%</b>
English/ Welsh/ Scottish/ Northern Irish/ British	729,289	88.4%	185,580	57%	3,882,390	79.6%	41,540,791	73.5%
Irish	4,019	0.5%	2,360	0.7%	27,130	0.6%	494,251	0.1%
Gypsy or Irish Traveller	732	0.1%	269	0.1%	4,620	0.1%	64,218	0.1%
White (Roma)	564	0.1%	1,130	0.3%	7,196	0.1%	99,138	0.2%
Other White	32,620	4%	24,091	7.4%	258,438	5.3%	3,585,00	6.3%
<b>Other ethnic Group</b>	<b>6,038</b>	<b>0.7%</b>	<b>10,710</b>	<b>3.3%</b>	<b>61,944</b>	<b>1.3%</b>	<b>1,229,153</b>	<b>2.2%</b>
Arab	1,554	0.2%	3,673	1.1%	13,360	0.3%	320,203	0.6%
Any other ethnic group	4,484	0.5%	7,037	2.1%	48,584	1%	908,950	1.6%

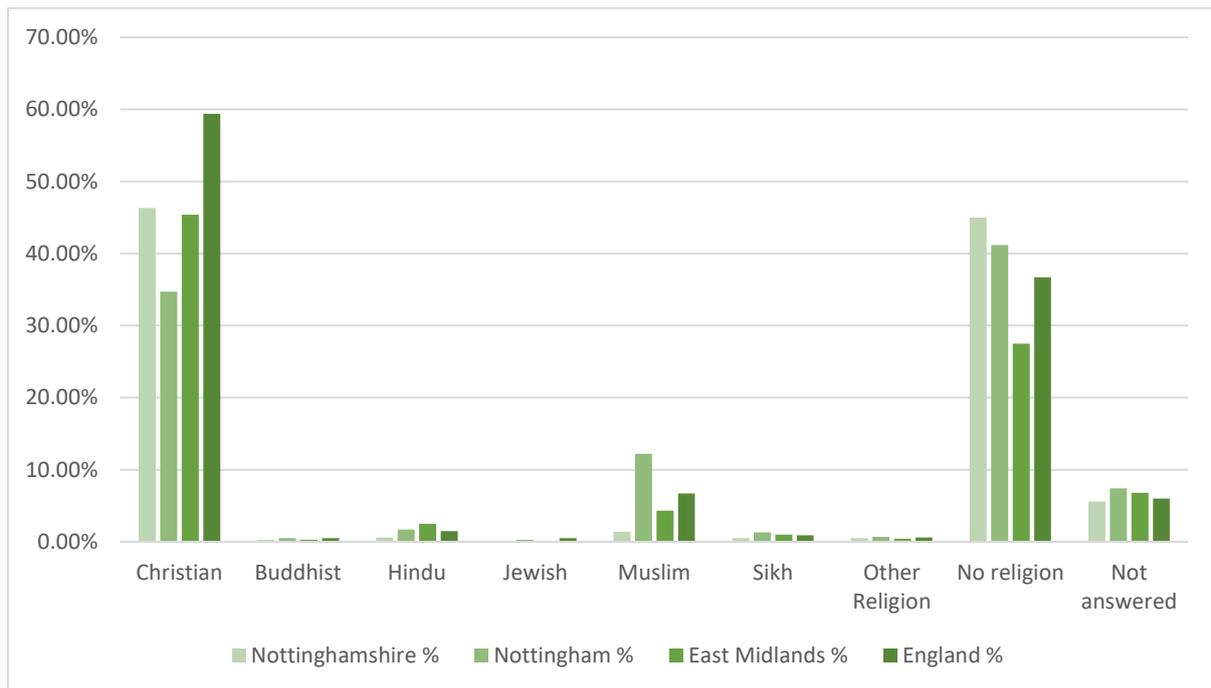
## Religion and belief

- 4.21. The most recent data on religion and belief is from the 2021 Census, which is shown in Table 9 and Figure 8. As can be seen, a third of the Nottinghamshire's usual resident population had either no religion or did not respond as this was a voluntary question.
- 4.22. For those who did state a religion, similar to the East Midlands and England, Christian was the highest percentage stated for both Nottinghamshire and Nottingham, though both were lower than the regional and national percent. Within Nottingham, there was a significantly higher percentage of residents which stated their religion as Muslim (12.2%) and Sikh (1.3%).

Table 12 – Religion and belief. Source: 2021 Census, ONS.

Religion	Nottinghamshire		Nottingham City		East Midlands		England	
	Number	%	Number	%	Number	%	Number	%
<b>All Usual Residents</b>	<b>824,822</b>	<b>100%</b>	<b>323,630</b>	<b>100.0%</b>	<b>4,880,054</b>	<b>100%</b>	<b>56,490,048</b>	<b>100%</b>
<b>Has Religion</b>	<b>408,788</b>	<b>50%</b>	<b>166,128</b>	<b>51.3%</b>	<b>2,642,859</b>	<b>54.2%</b>	<b>32,373,836</b>	<b>68.1%</b>
Christian	381,632	46.3%	112,200	34.7%	2,214,151	45.4%	26,167,899	59.4%
Buddhist	2,337	0.3%	1,671	0.5%	14,521	0.3%	262,433	0.5%
Hindu	5,139	0.6%	5,403	1.7%	120,345	2.5%	1,020,533	1.5%
Jewish	710	0.1%	941	0.3%	4,313	0.1%	269,283	0.5%
Muslim	11,185	1.4%	39,540	12.2%	210,766	4.3%	3,801,186	6.7%
Sikh	4,037	0.5%	4,110	1.3%	53,950	1%	520,092	0.9%
Other Religion	3,748	0.5%	2,263	0.7%	24,813	0.4%	332,410	0.6%
<b>No Religion</b>	<b>369,531</b>	<b>45%</b>	<b>133,403</b>	<b>41.2%</b>	<b>1,950,354</b>	<b>27.5%</b>	<b>20,715,664</b>	<b>36.7%</b>
<b>Not answered</b>	<b>46,503</b>	<b>5.6%</b>	<b>24,099</b>	<b>7.4%</b>	<b>286,841</b>	<b>6.8%</b>	<b>3,400,548</b>	<b>6%</b>

Figure 8 – Chart comparing the different religion and beliefs in Nottinghamshire, Nottingham, East Midlands and England (percentage of residents)



### Care experience

- 4.23. In January 2023, both Nottingham City and Nottinghamshire County Councils approved motions pledging to treat care experience as if it were a protected characteristic. This is to recognise that care experienced people are a vulnerable group who face discrimination. Therefore, any future Council policies made and adopted by the Councils should be assessed through an Equality Impact Assessment to determine the impact of changes on people with care experience, alongside those who formally share a protected characteristic. This includes people who are in care or have experienced care.
- 4.24. As this was introduced after the publication of the Draft Waste Local Plan, the policies within the Draft Plan were not assessed against this group. Therefore, the policies in the Pre-Submission Draft have been assessed against this group for the first time and the findings are detailed within Appendix 3.
- 4.25. Whilst data is available on the number of looked after children and care leavers, which is shown in Table 13 and 14, there is no data on the percent of the children population in care. This means a comparison between Nottinghamshire and Nottingham and the East Midlands and England cannot be done.

Table 13 – Number of Children Looked after in 2022. Source: CLA by characteristic, National Statistics.

2022	Nottinghamshire	Nottingham	East Midlands	England
<b>Number of Children Looked After</b>	962	718	6,470	82,170

Table 14 – Number of care leavers by age group. Source: National Statistics, 2022.

Age of care leaver	Nottinghamshire	Nottingham	East Midlands	England
<b>Aged 17 to 18</b>	167	95	910	12,350
<b>Aged 19 to 21</b>	365	289	2,420	33,590

#### **Nottinghamshire and Nottingham City Profile**

- 4.26. The above tables and figures provide detail and insight into the profile of the protected characteristic groups in Nottinghamshire and Nottingham. Through understanding the local profiles, this helps to assess how policies within the Waste Local Plan may impact on any of the protected characteristic groups.

## 5. Assessment of the Waste Local Plan policies

### Key Findings

#### *Vision and Strategic Objectives*

- 5.1. The impact of the Vision on all of the protected characteristic groups was considered to be Neutral/ Negligible as reference to the protection of quality of life did not prejudice or promote any group above another.
- 5.2. For the seven strategic objectives in the Draft Waste Local Plan, five of the objectives were considered to have a neutral/ negligible impact on all groups. For SO1 and SO6, it was assessed that there was no clear link between the objectives and matters of equality.
- 5.3. This was also the same for the Pre-Submission Draft Version vision and strategic objectives and so no further recommendations have been made.

#### *Strategic Policies*

- 5.4. When considering the seven Strategic Policies in the Draft Waste Local Plan, it was concluded that there is no clear link between the policies and any potential impact on any protected characteristics, as such they were scored as 'not applicable'.
- 5.5. The amendments made to the policies that are published in the Pre-Submission Draft were further assessed and no further impacts or connections were found. Therefore, no further recommendations have been made.

#### *Development Management Policies*

- 5.6. Out of the twelve Development Management Policies in the Draft Waste Local Plan, five policies were identified as having a Neutral/Negligible impact on equality. For the other five policies, no clear link could be established to the matters of equality.
- 5.7. The amendments made to the policies that are published in the Pre-Submission Draft were further assessed and no further impacts or connections were found. Therefore, no further recommendations have been made.

## 6. Assessment of Waste Local Plan Public Consultation

- 6.1. The Waste Local Plan has been developed in conjunction with a range of consultees and stakeholders. Those consulted have included:
  - Local residents
  - Resident and interest groups
  - Landowners and agents
  - Waste industry bodies
  - Local businesses
  - Organisations representing different groups of people
  - Statutory bodies.
- 6.2. Consultation has taken place/ is due to take place as follows:
  - Issues and Options: February-May 2019
  - Draft Plan: February- April 2022
  - Pre-Submission Draft- End of August - October 2023 (provisional)
- 6.3. All public consultation has been conducted in line with the Nottinghamshire County Council and Nottingham City Councils Statement of Community Involvement (SCI). This has the purpose of involving as many people and organisations as possible in the planning process, part of which is ensuring hard to reach groups are not marginalised.
- 6.4. In terms of the Pre-Submission Draft Version, no additional differential or adverse impacts on any of the other protected characteristic groups were identified in relation to the public consultation process.

## **7. Conclusions**

- 7.1. In conclusion, it has been found through the assessments detailed in the appendices that the policies within the Pre-Submission Draft Version of the Waste Local Plan do not have a negative impact on individuals or groups with protected characteristics.
- 7.2. Therefore, there are no recommendations to make and thus no changes to the Waste Local Plan.

## Appendix 1 – Draft Waste Local Plan Policy Impact Assessment

The policies listed in the table below are as they appear in the Draft Waste Local Plan that was published in February 2022.

### Key

Likely Impact	
✓	Positive
0	Neutral/ Negligible
-	Negative
n/a	Not Applicable

Policy	Protected Characteristics									Commentary
	Age	Gender Reassignment	Marriage and civil partnership	Pregnancy and	Disability	Race	Religion and beliefs	Gender	Sexual Orientation	
VISION AND STRATEGIC OBJECTIVES (SO)										
<b>Vision</b>	0	0	0	0	0	0	0	0	0	The Vision aims to ensure, ' <i>The quality of life of those living, visiting and working in the area will be improved and any risks to human health avoided</i> '. Therefore, it does not prejudice any particular group or individuals above others and so has a neutral/ negligible impact.
<b>SO1: Climate change</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this objective and any potential impact on any protected characteristics.

Policy	Protected Characteristics									Commentary
	Age	Gender Reassignment	Marriage and civil partnership	Pregnancy and	Disability	Race	Religion and beliefs	Gender	Sexual Orientation	
<b>SO2: Strengthen our economy</b>	0	0	0	0	0	0	0	0	0	SO2 seeks to promote a diverse economy, ensuring businesses, communities and local authorities work together. Therefore, it does not prejudice any particular group or individuals above others and so has a neutral/ negligible impact.
<b>SO3: The environment</b>	0	0	0	0	0	0	0	0	0	SO3 seeks to ensure any new waste facilities protect the countryside, wildlife and valuable habitats, by protecting water, soil and air quality across the plan area and to care for the built, historic and natural environment of the area. Therefore, it does not prejudice any particular group or individuals above others and so has a neutral/ negligible impact.
<b>SO4: Community, Health and Wellbeing</b>	0	0	0	0	0	0	0	0	0	This strategic objective seeks to ensure new waste facilities do not adversely impact on local amenities and quality of life from impacts such as dust, traffic, noise, odour and visual impact and address local health concerns. Therefore, it does not prejudice any particular group or individuals above others and so has a neutral/ negligible impact.
<b>SO5: Meeting our future needs</b>	0	0	0	0	0	0	0	0	0	This strategic objective seeks to ensure a mix of site sizes and locations to manage waste sustainably, meet current and future targets for

Policy	Protected Characteristics									Commentary
	Age	Gender Reassignment	Marriage and civil partnership	Pregnancy and	Disability	Race	Religion and beliefs	Gender	Sexual Orientation	
										recycling, safeguard existing sites and locate new waste facilities where they best support residential, commercial, and industrial development. Therefore, it does not prejudice any particular group or individuals and so has a neutral/negligible impact.
<b>SO6: High quality design and operation</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this objective and any potential impact on any protected characteristics.
<b>SO7: Sustainable Transport</b>	0	0	0	0	0	0	0	0	0	SP7 seeks to minimise highway impact, reduce transport distances and ensure transport routes use main highways to avoid residential areas. This seeks to protect all and does not prejudice any particular group or individuals over others and therefore has a neutral/ negligible impact.
<b>STRATEGIC POLICIES (SP)</b>										
<b>SP1 – Waste prevention and re-use</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristics.
<b>SP2 – Future waste management provision</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristics.

Policy	Protected Characteristics									Commentary
	Age	Gender Reassignment	Marriage and civil partnership	Pregnancy and	Disability	Race	Religion and beliefs	Gender	Sexual Orientation	
<b>SP3 – Broad Locations for New Waste Treatment Facilities</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristics.
<b>SP4 – Managing Residual Waste</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristics.
<b>SP5 – Climate Change</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristics.
<b>SP6– Minimising the movement of Waste</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristics.
<b>SP7 – Green Belt</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristic.
<b>SP8 - Safeguarding Waste management sites</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristics.
<b>SP8 – Safeguarding Waste Management Sites</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristics.
<b>DEVELOPMENT MANAGEMENT POLICIES (DM)</b>										
<b>DM1 – General Site Criteria</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristic.

Policy	Protected Characteristics									Commentary
	Age	Gender Reassignment	Marriage and civil partnership	Pregnancy and	Disability	Race	Religion and beliefs	Gender	Sexual Orientation	
<b>DM2 – Health, Wellbeing and Amenity</b>	0	0	0	0	0	0	0	0	0	This policy seeks to minimise impacts on health, wellbeing and amenity from new waste management facilities. As it seeks to include all, the impact is neither negative nor positive and so has a neutral/ negligible impact.
<b>DM3 – Design of New and Extended Waste Management Facilities</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristics.
<b>DM4 – Landscape Protection</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristic.
<b>DM5 – Protecting and Enhancing Biodiversity</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristic.
<b>DM6 – Historic Environment</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristic.
<b>DM7 – Flood Risk and Water Resources</b>	0	0	0	0	0	0	0	0	0	Policy DM7 seeks to ensure that development does not adversely impact on water resources and that the floodplain, sites and elsewhere are not at risk of increased flooding. It therefore does not prejudice or promote any group or individual over others. It therefore has a neutral/ negligible impact.

Policy	Protected Characteristics									Commentary
	Age	Gender Reassignment	Marriage and civil partnership	Pregnancy and	Disability	Race	Religion and beliefs	Gender	Sexual Orientation	
<b>DM8 – Public Access</b>	0	0	0	0	0	0	0	0	0	Policy DM8 seeks to ensure public access and rights of way for all are not adversely impacted by waste management facilities. The policy does not prejudice or promote any group or individual over either and so has a neutral/ negligible impact.
<b>DM9 – Planning Obligations</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristic.
<b>DM10 – Cumulative Impacts of Development</b>	0	0	0	0	0	0	0	0	0	Policy DM10 seeks to only support development that will not lead to unacceptable cumulative impacts on the amenity of local communities. It does not promote or prejudice any group or individuals and so it has a neutral/ negligible impact.
<b>DM11 – Airfield Safeguarding</b>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	There is no clear link between this policy and any potential impact on any protected characteristic.
<b>DM12 – Highways Safety and Vehicle Movements/Routing</b>	0	0	0	0	0	0	0	0	0	Policy DM12 seeks to ensure routeing schemes are in place to minimise potential traffic impacts on local communities. It does not promote or prejudice any group or individuals and so it has a neutral/ negligible impact.

## Appendix 2 – Amended Policy Assessment for Pre- submission Draft

After consultation on the Draft Waste Local Plan the vision, strategic objectives and policies have been amended, some minor and others significantly. Where policies have been amended significantly, these have been reassessed and this detailed below. These policies are as they appear in the Pre-Submission Draft Waste Local Plan (2023).

Please note, the strategic objectives have been re-ordered and some policies, whilst covering the same topic, have different titles.

### Key

Likely Impact	
✓	Positive
0	Neutral/ Negligible
-	Negative
n/a	Not Applicable

Policy	Commentary	Recommended Action
<b>Vision and Strategic Objectives</b>		
<b>SO2: Climate Change</b>	This strategic objective has been amended to include reference to reducing waste, greenhouse gases and energy consumption. These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>SO5: Community, health and wellbeing</b>	This strategic objective has been amended to highlight that local people should be involved in decisions about new waste management facilities. As this applies to all, it does not prejudice any particular group or individual above others and so remains as having a neutral/ negligible impact.	None

Policy	Commentary	Recommended Action
<b>Strategic Policies</b>		
<b>SP2: Future Waste Management Provisions</b>	This policy has been amended to include additional criteria for energy recovery facilities and a section to address other forms of recovery. These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>SP3: Broad Locations for Waste Treatment Facilities</b>	This policy has been amended to remove the hierarchical approach of locating certain size facilities in certain locations. These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>SP5: Climate Change</b>	This policy has been amended to provide further clarity on the two elements of the policy: how facilities should minimise their impact on the causes of climate change and how they should prepare for the impacts of climate change. These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>SP6: Sustainable movement of waste</b>	This policy has been amended to highlight that sustainable alternative modes should be maximised and recognise that such modes are not always viable or practical. These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>SP7: Green Belt</b>	This policy has been re-ordered to reflect that most waste development in the Green Belt would be considered inappropriate development. These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>SP8: Safeguarding Waste Management Sites</b>	This policy has had additional criteria added which states what non-waste development that has an unacceptable impact on permitted waste facilities would need to demonstrate. These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>Development Management Policies</b>		
<b>DM2: Health and Wellbeing and Amenity</b>	This policy has been significantly amended to provide focus in the policy on topics relating to health, well being and amenity. Therefore, several topics have	None

Policy	Commentary	Recommended Action
	been removed from the policy and others added. As this applies to all, it does not prejudice any particular group or individual above others and so remains as having a neutral/ negligible impact.	
<b>DM3: Design of Waste Management Facilities</b>	This policy has been significantly changed to split the policy into two elements: criteria around how the waste facility should be designed and criteria on what sustainable features should be used in the design of facilities. These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>DM4: Landscape Protection</b>	This policy has been re-ordered and now includes reference to how waste facilities should be designed to consider the local landscape character they reside in. These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>DM5: Protecting and enhancing biodiversity and geodiversity</b>	This policy has been amended to include reference to the new required Biodiversity net gain and Local Nature Recovery Networks which has been introduced by the Environment Act (2021). These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>DM6: Historic Environment</b>	This policy has been significantly changed and re-ordered to ensure the policy reflects National Policy and the hierarchical approach to harm of the historic environment. These changes though still do not establish a clear link between policy and potential equality impacts on any protected characteristic group.	None
<b>DM7: Flood Risk and Water resources</b>	The policy ordering has been changed however the words have not. As this applies to all, it does not prejudice any particular group or individual above others and so remains as having a neutral/ negligible impact.	None
<b>DM12: Highways safety and Vehicle movements. Routeing</b>	This policy has been amended to include reference to the additional measures operators can put in place to reduce their impact on the road networks. As this applies to all, it does not prejudice any particular group or individual above others and so remains as having a neutral/ negligible impact.	None

### Appendix 3 – Assessment of the policies in the Pre- submission Draft on care experience protected characteristic

As explained in paragraph 4.23 and 4.24, since the publication of the Draft Waste Local Plan, both Nottinghamshire County and Nottingham City Council have approved motions pledging to treat care experience as if it were a protected characteristic. The policies as they appear in the Pre-submission draft have therefore been assessed against this protected characteristic group.

#### Key

Likely Impact	
✓	Positive
0	Neutral/ Negligible
-	Negative
n/a	Not Applicable

Policy	Protected Characteristic- Care experience assessment	Commentary
<b>Vision and Strategic Objectives (SO)</b>		
<b>Vision</b>	0	The Vision aims to ensure, <i>‘The quality of life of those living, visiting and working in the area will be improved and any risks to human health avoided’</i> . Therefore, it does not prejudice any particular group or individuals above others and so has a neutral/ negligible impact.
<b>SO1: Meet our future needs</b>	0	This strategic objective seeks to ensure a mix of site sizes and locations to manage waste sustainably, meet current and future targets for recycling, safeguard existing sites and locate new waste facilities where they best support residential, commercial, and industrial development. Therefore, it does not prejudice this particular group or individuals and so has a neutral/negligible impact.

<b>Policy</b>	<b>Protected Characteristic- Care experience assessment</b>	<b>Commentary</b>
<b>SO2: Climate change</b>	n/a	There is no clear link between this objective and any potential impact on this protected characteristic.
<b>SO3: Strengthen our economy</b>	0	SO3 seeks to promote a diverse economy, ensuring businesses, communities and local authorities work together. Therefore, it does not prejudice any particular group or individuals above others and so has a neutral/negligible impact.
<b>SO4: The environment</b>	0	SO4 seeks to ensure any waste facilities protect the countryside, wildlife and valuable habitats, by protecting water, soil and air quality across the plan area and avoid harm to built, historic and natural environment of the area. Therefore, it does not prejudice any particular group or individuals above others and so has a neutral/negligible impact.
<b>SO5: Community, health and wellbeing</b>	0	This strategic objective seeks to ensure new waste facilities do not adversely impact on local amenities and quality of life from impacts such as dust, traffic, noise, odour and visual impact and address local health concerns. Therefore, it does not prejudice any particular group or individuals above others and so has a neutral/negligible impact.
<b>SO6: Sustainable Transport</b>	0	This strategic objective encourages waste development to use more sustainable alternative modes of transport than road. It also seeks to minimise the impacts vehicle movements can have on communities. This seeks to protect all and does not prejudice any particular group or individuals over others and therefore has a neutral/negligible impact.
<b>SO7: High quality design and operation</b>	n/a	There is no clear link between this objective and any potential impact on this protected characteristic.

<b>Policy</b>	<b>Protected Characteristic- Care experience assessment</b>	<b>Commentary</b>
<b>Strategic Policies (SP)</b>		
<b>SP1: Waste Prevention and re-use</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>SP2: Future waste management provision</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>SP3: Broad locations for waste treatment facilities</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>SP4: Managing residual waste</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>SP5: Climate change</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>SP6: Sustainable movement of waste</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>SP7: Green Belt</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>SP8: Safeguarding waste management sites</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>Development Management Policies (DM)</b>		
<b>DM1: General site criteria</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>DM2: Health, wellbeing and amenity</b>	0	Policy DM2 seeks to minimise impacts on health, wellbeing and amenity from waste management facilities. As it seeks to include all, the impact is neither negative nor positive and so has a neutral/ negligible impact.

<b>Policy</b>	<b>Protected Characteristic- Care experience assessment</b>	<b>Commentary</b>
<b>DM3: Design of waste management facilities</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>DM4: Landscape protection</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>DM5: Protecting and enhancing biodiversity and geodiversity</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>DM6: Historic environment</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>DM7: Flood risk and water resources</b>	0	Policy DM7 seeks to ensure that development does not adversely impact on water resources and that the floodplain, sites and elsewhere are not at risk of increased flooding. It therefore does not prejudice or promote any group or individual over others. It therefore has a neutral/ negligible impact.
<b>DM8: Public Access</b>	0	Policy DM8 seeks to ensure public access and rights of way for all are not adversely impacted by waste management facilities. The policy does not prejudice or promote any group or individual over either and so has a neutral/ negligible impact.
<b>DM9: Planning Obligations</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.
<b>DM10: Cumulative Impacts of development</b>	0	Policy DM10 seeks to only support development that will not lead to unacceptable cumulative impacts on the amenity of local communities. It does not promote or prejudice any group or individuals and so it has a neutral/ negligible impact.
<b>DM11: Airfield safeguarding</b>	n/a	There is no clear link between this policy and any potential impact on this protected characteristic.

Policy	Protected Characteristic- Care experience assessment	Commentary
<b>DM12: Highways safety and vehicle movements/ routeing</b>	0	Policy DM12 seeks to ensure routeing schemes are in place to minimise potential traffic impacts on local communities. It does not promote or prejudice any group or individuals and so it has a neutral/ negligible impact.